



Workforce  
Foresighting  
Hub

# Are you ready to shape future capabilities?

**This is your invitation to help  
develop the future workforce.**



The global marketplace is changing at a rapid pace and the continued development of innovative technologies is creating opportunities for growth in all sectors.

Whilst we are well placed to take advantage in the UK, the Government and industry have identified that we need a workforce able to adapt to new capabilities that require different and often higher skill sets.

*“Failure to address the workforce development challenge will mean missing out on opportunities to build the UK’s productivity and to take market leading positions.”*

Manufacturing the Future Workforce (published 2020)

This is everybody’s challenge. We’re on a mission to help develop the future workforce, prevent a skills shortfall and provide future-thinking organisations with the capabilities to adopt innovation, and enable the UK to build a prosperous economy.

## Addressing the challenges

Aligned with national policy, the Workforce Foresighting Hub is initiated and funded by Innovate UK, built in collaboration with the UK’s Catapult Network. We’re bringing together domain specialists, major employers and educators to help shape the future occupational profiles and educational provision required. And we want you to get involved.

All three groups will participate in vital online workshops that will provide the insights needed to shape future change. It’s all part of our foresighting cycle – a systemic approach to identifying the organisational capabilities and workforce skills necessary to enable industry to adopt and exploit innovative technologies.



### Workshops

- Domain specialists
- Major employers
- Educators

Expert  
Input →



← Data  
Input



National and  
global data sets

Output



- Future supply chain capabilities
- Prototype occupational profiles and workforce skills
- Changes needed to current training provision
- Recommendations to cause action

## Play your part and unlock the benefits.

Nobody understands your domain better than you. That's why we're asking for your expertise and insight to help identify future organisational capabilities for specific workforce foresighting challenges that relate to your field. Together with key employers and major education stakeholders, this is your chance to help address national challenges and shape future profiles by participating in **three online workshops** and undertaking **two short online surveys** between the sessions.

## Why get involved?

This is a unique opportunity to help shape the impact of the future alongside peers at the forefront of development in organisational capabilities and workforce skills.

- **Drive passion for innovation and its adoption**
- **Address national challenges**
- **Leverage expertise for change**
- **Network and share ideas with fellow leaders in your domain**

## What we need from you

We're looking for experts who work in relevant centres of innovation and technology, whether in academia, government/sector research centres or commercial centres of innovation.

You must have specialist knowledge in your specific technology, together with insight about the business capabilities required across the supply/value chain to enable the adoption of innovative technologies. Individual suitability will of course depend on the specific challenge and solution put forward.

### Participation will include:

Overall, we estimate that we would need you to commit to a number of days over a 10 week period consisting of online workshops, online surveys and some other online meetings.

With your expert input, the workshops are designed to help determine the organisational capabilities required to meet the specific technology / solution that has been identified to address the challenge.

Individual workshop sessions will last approximately two and half hours and are typically scheduled a week apart. Sessions are not duplicates – each one builds on those already completed, so we would ask that you commit to all sessions.

## Want to know more?

To learn more about the foresighting cycle and find out how to get involved with workshops, contact the Workforce Foresighting Hub team today.

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